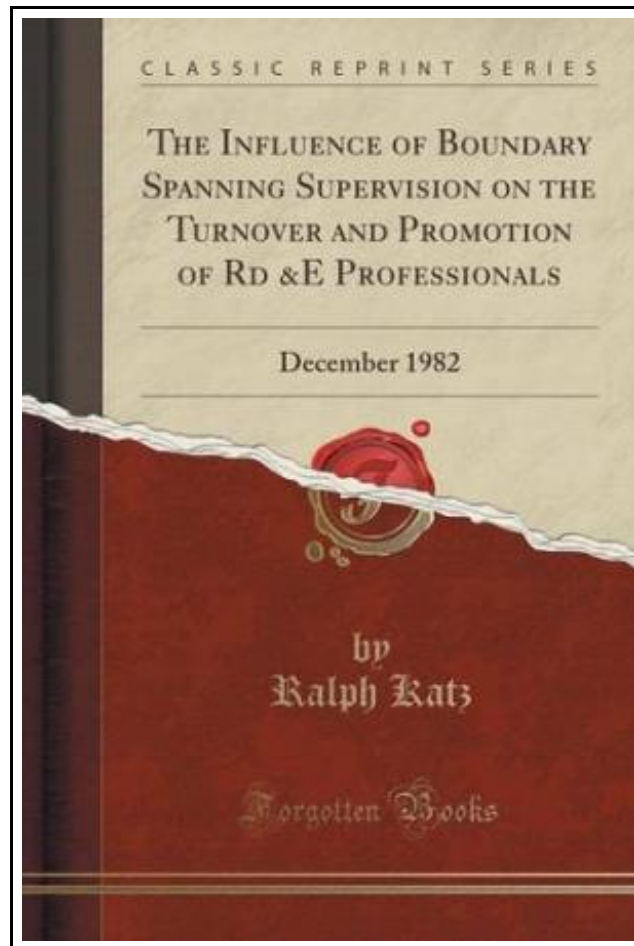


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Forgotten Books, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.Excerpt from The Influence of Boundary Spanning Supervision on the Turnover and Promotion of Rd E Professionals: December 1982 This research investigates the influence of boundary spanning project supervisors on the turnover and promotion of engineering professionals in an RDE facility. Using data collected at two points over a five year period, we found that the assignment of young engineers to work for project supervisors who were also functioning as technical gatekeepers significantly affected the organizational careers of these engineers, decreasing the probability of turnover and increasing the probability of promotion to management. Gatekeepers serve an important socialization function in RDE over and above their information acquisition role. More generally, the results indicate that supervisory behavior directly affects early work experiences which, in turn, dramatically affect long-term career outcomes. About the Publisher Forgotten Books publishes hundreds of thousands of rare and classic books. Find more at This book is a reproduction of an important historical work. Forgotten Books uses state-of-the-art technology to digitally reconstruct the work, preserving the original format whilst repairing imperfections present in the aged copy. In rare cases, an imperfection in the original, such as a blemish or missing page, may be replicated in our edition. We do, however, repair the vast majority of imperfections successfully; any imperfections that remain are intentionally left to preserve the state of such historical works.



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